



# CPH NEWSLETTER

We want to thank our clients for your support throughout the 2022 year, and we are looking forward to continuing to work with you all.

## OUR TEAM

### Partners

Michael Pomeroy  
Tony Hull  
Trina Kayser  
Rose McArthur  
Linda Barbala  
Chris Brooks  
Mandy Pedler

### Accountants

Blake Watherston  
Jason Swincer  
Mardi Hanrahan  
Tate Secker  
Tiffany Franklin

### BAS & Software

Jess Nielsen  
Sondra Morton  
Cindy Parkyn  
Sajana Jayasooriya  
Laura Weston  
Carissa Flint

### Administration

Angela Johnson  
Jennifer Windsor  
Chloe Pollard  
Maegen Boulton  
Jemimah Lagaluga  
Natalie Castle  
Lois Dyson

### Tugboats

Karen Binns

### IT

Brad Marschall

### Fuel Tax Credits

The Fuel Tax Credit rates have changed as of 1<sup>st</sup> February, 2023. The current rates are shown below:

On-road is now 20.5 cents per litre.

Off-road is now 47.7 cents per litre.



### Director ID Number

If you are an existing director of a company, the timeframe to apply for your Director ID has now passed. Should you not have a Director ID, please apply at your earliest convenience. Penalties can apply for failure to do your application.

Please advise our office of your Director ID number for our records.

A Director ID is a unique identifier provided by the ABRS to help prevent the use of false or fraudulent director identities. Shareholders, employees, creditors, external administrators, and regulators are entitled to know certain details of the director/s of a company.

A Director ID is required for any existing director, or someone who intends to become a director.

### Have you dropped in your tax documents?

The final due date for 2022 Tax Returns to be lodged with the Australian Taxation Office is the 15<sup>th</sup> May, 2023. Please provide your information to us at your earliest convenience if you haven't already.

### Terms of Engagement

Our annual Terms of Engagement will be distributed according to your preferred communication method prior to June. Please ensure you return the acceptance to us.

### Always forgetting ATO due dates?

Refer to our Handy Info tab on our website to see all upcoming ATO due dates.

### CPH Team Training Day

Please note the Port Lincoln and Ceduna offices will be closed on Friday, 24<sup>th</sup> March for our CPH Team Training Day.

## Single Touch Payroll Phase 2

The expansion of STP, also known as STP Phase 2, will reduce reporting burden for employers who need to report information about their employees to multiple government agencies. It will also help Services Australia's customers, who may be your employees, get the right payment at the right time.

Key changes to reporting include:

- Disaggregation of gross (more details ie overtime, leave etc)
- Employment & Taxation conditions - commencement date, employment basis - tax treatment
- Other components
  - Child Support garnishees
  - Income types
  - Deductions

This was introduced from January, however most software programs have a deferral until later in the year.

Your software provider will be in contact prior to the changes being implemented.

Please do not hesitate to contact our office should you have any queries.

## Paid Family & Domestic Violence Leave for some Employees

From 1 February 2023, employees of [non-small business employers](#) (employers with 15 or more employees) can access 10 days of paid family domestic violence leave. This includes part-time and casual employees.

Employees employed by [small business employers](#) (employers with less than 15 employees) can access paid leave from 1 August 2023. Until then, they can continue to take unpaid family and domestic violence leave. Learn more at [Unpaid family and domestic violence leave](#).

An employee's paid leave entitlement is available in full immediately and resets on the employee's work anniversary. It doesn't accumulate from year to year.

If an employee takes paid family and domestic violence leave, they have to let their employer know as soon as possible. This can happen after the leave has started.

Employees also need to tell their employer how long they expect the leave to last.

For more information about your obligations as an employer please visit the Fair Work Ombudsman website: <https://www.fairwork.gov.au>

## CONTACT US

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